

Doctor of Business Administration

Minutes 1

Evaluation criteria and ranking for 2020/2021 candidates

On the 20th of December 2019, the Selection Committee meeting was held with the purpose to define the criteria for selection and ranking of candidates for the Doctor of Business Administration in 2020/2021. The Selection Committee was composed of Professor Nelson António, Professor Álvaro Rosa, Professor Elizabeth Reis.

The Commission decided to approve the following criteria:

Specific criteria for selection and ranking of candidates

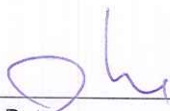
1- The candidates are selected and ranked by the Commission for the Applications Analysis in accordance with the specific norms of the doctorate approved annually by the Scientific Committee of the DBA, based on the principles set out in article 11 of the General Regulatory Standards of PhDs in ISCTE-IUL, and according to the following Criteria:

- a) Academic curriculum, in particular especial the classification for the master and bachelor degree (on a scale of 0 to 20), multiplied by 0.5;
- b) Professional experience, in particular management positions (on a scale of 0 to 20): 5 years or less of work experience = 12, 5 to 10 years of work experience = 14, more than 10 years of work experience = 16 to 20, multiplied by 0.3;
- c) Scientific curriculum, in particular the research experience and publications (on a scale of 0 to 20): 0 publications = 12; 1 publication = 14; 2 publications = 15/16; 3 or more publications = 17 to 20, multiplied by 0.2.

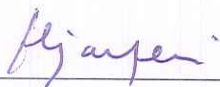
2 — The criteria for exclusion and equivalence in the DBA course comply with the provisions of points 4 and 5 of article 9 of this Regulation.

3 — For the reasons of transparency the results are published on the Academic Management platform and can be provided to candidates upon express request.

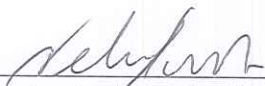
The Applications Analysis Commission:



Doctor Álvaro Rosa



Doctor Elizabeth Reis



Doctor Nelson António