Feeling Inspired, Being Creative: Inspiration as a Mechanism to Fuel Employee Creativity

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Jing Zhou
Houston Endowment Professor of Management, Jesse H. Jones Graduate School of Business, Rice University

Jing Zhou received her PhD (1996) from University of Illinois at Urbana-Champaign.
She is the Houston Endowment Professor of Management, and Director for Asian Management Research and Education at the Jones Graduate School of Business of Rice University. Prior to joining the Jones Graduate School, she was assistant and then associate professor and Mays Faculty Fellow in the Management Department at the Mays Business School of Texas A&M University, where she received Distinguished teaching and distinguished research awards.
She is a former associate editor of Journal of Applied Psychology, and has or is serving in the Editorial board of the most prestigious journals, such as Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Journal of Business Venturing, Journal of Management, Management and Organization Review, Organizational Psychology Review, and Strategic Entrepreneurship Journal. She has also been President of the International Association for Chinese Management Research.
Professor Zhou teaches and conducts research in organizational behavior and international management. She has taught organizational behavior, managing for creativity and innovation, leadership, global leadership, and negotiation at undergraduate, MBA, EMBA, and Ph.D. levels.
Her research interests involve creativity innovation, and entrepreneurship, with a focus on the organizational consequences and the micro-macro linkages and cross-cultural and diversity issues, with special regard to creativity and leadership.